

Daniel Tollis  
43370 Devin  
Clinton Township  
Mi. 48038  
February 6, 2009

Dr. Robin Boyle  
Department of Geography and Urban Planning  
Wayne State University  
656 W. Kirby  
3198 Faculty Administration Building  
Detroit, MI 48202

Dear Dr. Boyle:

My name is Dan Tollis. I am a local businessman and community volunteer with the Chippewa Valley Schools Building Trades program. Being involved with this program, I've been able to work with high schoolers who may be interested in going into construction. It has also afforded me the opportunity to work with Habitat for Humanity.

As a part of the community involvement, I have come to know John Cruz. During this association, I have found him to be a man of character. His word has been good; he is reliable, hard working and diligent in whatever I have seen him do. He is passionate in his beliefs. His depth of knowledge and understanding of the community is impressive. With that in his very nature, he is motivated to improve conditions within his community.

He is also a most dependable team player. His good judgment and mature outlook ensure a logical and practical approach to the task at hand. His warm personality makes it a joy to have him around. The genuine compassion and concerns he displays for the human condition makes one want to assist him in accomplishing the task he is involved in.

John would be an asset to any program, and I am happy to give him my wholehearted endorsement and recommendation.

Sincerely,

Daniel Tollis  
Treasurer,  
Baro Contracting Company

Chairman,  
Chippewa Valley Building Trades Advisory Committee